

## **MYOB Employer Services** ESEOFY – Payroll (AU)

June 2021





MYOB Technology Pty Ltd Website: myob.com.au/myob.co.nz

ABN 13 086 760 198

Disclaimer

MYOB has carefully prepared this material but excludes (to the extent allowed by legislation) any direct or indirect liability arising from errors or omissions or from its use. Any case studies (including the application of particular accounting standards or legislation) are representative examples only, and will not directly apply to the user's own circumstances. They are not a substitute for professional advice. Users must check that third party materials, for example from the IRD and the ATO, are current at the time they are used.

#### Trademarks

MYOB<sup>®</sup>, MYOB Accountants Office<sup>®</sup>, MYOB AccountEdge<sup>®</sup>, MYOB AccountEdge<sup>®</sup> Network Edition, MYOB AccountRight <sup>™</sup>, MYOB AccountRight Standard <sup>™</sup>, MYOB AccountRight Plus<sup>™</sup>, MYOB AccountRight Premier<sup>™</sup>, MYOB AccountRight Enterprise<sup>™</sup>, MYOB AccountRight Plus<sup>™</sup>, MYOB BusinessBasics<sup>™</sup>, MYOB CashBasics<sup>™</sup>, MYOB ClientConnect<sup>™</sup>, MYOB FirstEdge<sup>®</sup>, MYOB M-Powered<sup>®</sup>, MYOB M-Powered Services<sup>™</sup>, MYOB M-Powered Bank Statements<sup>™</sup>, MYOB M-Powered Invoices<sup>™</sup>, MYOB M-Powered Bank Statements<sup>™</sup>, MYOB ODBC DeveloperPack<sup>™</sup>, MYOB ODBC Direct<sup>™</sup>, MYOB PowerPay<sup>®</sup>, MYOB M-Powered Payments<sup>™</sup>, MYOB ODBC DeveloperPack<sup>™</sup>, MYOB ODBC Direct<sup>™</sup>, MYOB PowerPay<sup>®</sup>, Accounting Plus<sup>™</sup>, BusinessBasics<sup>™</sup>, ClientConnect<sup>™</sup>, FirstEdge<sup>®</sup>, M-Powered<sup>®</sup>, M-Powered Superannuation<sup>™</sup>, ODBC DeveloperPack<sup>™</sup>, ODBC Direct<sup>™</sup>, PowerPay<sup>®</sup> and Premier<sup>®</sup> are registered trademarks or trademarks of Solution 6 Holdings Limited, a member of the MYOB group.

Adobe<sup>®</sup>, Acrobat<sup>®</sup>, Acrobat Reader<sup>®</sup>, Adobe Reader<sup>®</sup>, PDF<sup>™</sup>, and PostScript<sup>®</sup> are trademarks or registered trademarks of Adobe Systems Incorporated.

AddressBook, Apple<sup>®</sup>, iCal<sup>®</sup>, Macintosh<sup>®</sup>, and QuickTime<sup>®</sup> and the QuickTime logo are registered trademarks of Apple Inc. Mac and the Mac logo are trademarks of Apple Inc., used under licence. MobileMe<sup>SM</sup> is a service mark of Apple Inc.

Microsoft, Access, Excel, Internet Explorer, .Net Framework, Office, Outlook, Smart Tags, Windows and Word are registered trademarks or trademarks of Microsoft Corporation in the United States or other countries. Quicken<sup>®</sup> and QuickBooks<sup>®</sup> are registered trademarks of Intuit Inc. 4D Tools<sup>®</sup> is a registered trademark of 4D S.A. Bpay<sup>®</sup> is a registered trademark of Bpay Pty Ltd, ABN 69 079 137 518. CaseWare<sup>®</sup> is a registered trademark of CaseWare International Inc. FlexNet Connect<sup>®</sup> is a registered trademark of Flexera Software<sup>™</sup> Inc. Google Maps<sup>™</sup> card links included with permission. HandiLedger<sup>®</sup> is a registered trademark of HandiSoft Software Pty Ltd. POSTbillpay<sup>®</sup> is a registered trademark of the Australian Postal Corporation. SM2DGraphView Copyright 2002-2008 Snowmint Creative Solutions LLC snowmintcs.com/. Sentry Spelling Checker Engine for Windows, copyright Wintertree Software Inc. Brio Intelligence and Hyperion Intelligence are trademark of Crystal Decisions, Inc. in the United States or other countries. MasterCard<sup>®</sup> is a registered trademark of MasterCard International Inc. VISA<sup>®</sup> is a registered trademark of Visa International Service Association. RightNow CX® is a registered trademark of RightNow Technologies Inc

Other products mentioned may be service marks, trademarks or registered trademarks of their respective owners.

© MYOB Technology Pty Ltd 2021. All rights reserved.

This material is intended only for MYOB Enterprise Solutions Business Partners and their customers. No part of this publication may be copied, reproduced, utilised, transmitted, or distributed in any form by any means including photocopying, recording, mechanical, electronic or otherwise—by any other party without the prior written authorisation of MYOB Technology Pty Ltd.

Version 2021.01

Objectives	. 4
Updating your software	. 5
Downloading updates	.5
Updates required	. 6
Maximum Super Contribution Base	.6
ETP Changes	.7
Single Touch Payroll	. 8
Reportable Fringe Benefits	. 9
Overview	.9
Fringe Benefit Setup	. 9
Loading Reportable Fringe Benefit Amounts	11
Final Pay Period	14
Year-End Finalisation	14
Lockdown Financial Year	16
EOFY Checklist 2021 - 2022	18



## Objectives

This document covers how to set up Single Touch Payroll and how to process End Of Financial Year in Exo Payroll using the Single Touch Payroll (STP) functionality.

Detailed instructions on the following tasks are included:

- Set up Single Touch Payroll
- Making changes for correct reporting
- Validating data to be sent
- Sending Pay Data via STP
- Loading Reportable Fringe Benefits Amounts.
- Year End Finalisation.

## Updating your software

#### Downloading updates

Whenever an update is available for your Employer Services products (including compliance updates), it will be made available via download.

To update your software:

- 1. Run the upgrade under a Windows account with administrative privileges.
- 2. Ensure that all other users have exited all Exo Employer Services products.
- 3. Ensure that there are no Current or One-Off pays open.
- 4. From the Help menu, select Upgrade Software Online.
- 5. Exo Employer Services Update Wizard will check for updates. If an Update is available, the Update Available window will be displayed. Click **Next.**
- 6. Follow the on-screen instructions to download and install the latest update.
- 7. Once the process is complete, click Finish.
- 8. Exo Employer Services will automatically start up again.
- 9. You may be prompted to upgrade your data to the latest version. Follow any on-screen instructions.
- 10. Read the Release Notes in the Education Centre for the release: https://help.myob.com.au/exo/releasenotes/esau2021/01/ReleaseNotes\_AU.pdf
- 11. Various Knowledge Base Articles are available to assist with trouble-shooting should you encounter any issues during the update process. Visit <u>http://myobexo.custhelp.com</u>.



## Updates required

The following pay components require updates if they already exist in the payroll. If you add new components after the upgrade the new thresholds will be applied.

Maximum Super Contribution Base

On all Superannuation which has a **Contribution Type = SG** the **Maximum Earnings Base** needs to be updated to \$58,920 for 2021– 2022 financial year.

🎫 Suj	perannuation Maintenance				23
	Superannuation Type:	Employer Supe	erannuation	-	
	Code:	3			
	Contribution Type:	SG	•	E RESC	
	Calculation Method:	% of Gross Pay	/ 💌		
	Percentage Rate:	9.5000			
	Amount:	0.00			
		🗆 Limit Super C	ontributions		
	Minimum Earnings Base:	450.00	per Month	-	
	Maximum Earnings Base:	58920.00	per Quarter		
	Name:	AMP Super Fur	nd		
	Superannuation Provider:	AMP Super		•	
	Cost Centre:	2041	NSW/EI	MPLOYER SUPER	
		<u>L</u> iabilities			
	🔶 Prev : F7 🛛 🔿 Next : F8 🛛 🔍 Find	: F9	F4] 🕝 Delet	e:F6 📑 Exit:Esc	

Figure: Superannuation Maximum Earnings Base



#### **ETP** Changes

New companies created in the 2021 - 2022 financial year will be given these values by default. For existing companies, you must edit the values on the **Setup Payroll** window at **Payment setup** > **Termination Payments.** 

ETP Cap for life benefit termination payments increased from \$215,000 to \$225,000

Em Setup Payroll	83
Company setup         Termination Payments           Employee defaults setup         ETP Cap:         225000	
General ledger setup       Leave management setup       Other setup       Payment setup       Base limit:       11341	
Cost centre structure     Completed years service:     5672       Pay rate multipliers	
Pay Item Liabilities Payment structure Hourty rate	
Termination Payments	
Single Touch Payroll setup Superannuation setup	
List view     C Tree view	

Figure: New Thresholds for ETP



## Single Touch Payroll

For information on Single Touch Payroll refer to the Whitepaper in the Education Centre. <u>http://help.myob.com.au/exo/espapers/MYOB%20Exo%20Employer%20Services%20-</u>%20Single%20Touch%20Payroll.pdf.

simplify success



## **Reportable Fringe Benefits**

#### Overview

Some of your employees may have Reportable Fringe Benefits that are to be shown on their Payment Summary for taxation purposes. Before printing your Payment Summaries, these Reportable Fringe Benefits must be loaded into the system.

These Reportable Fringe Benefits are loaded into the system as a Non-Cash Benefit pay item. You may already have a pay item set up for this purpose from a previous financial year. You can re-use this pay item.

### Fringe Benefit Setup

To set up a Non-Cash Benefit

1. From the Maintenance menu, select Non-Cash Benefits.

E Non-Cash Benefits Maintenance				
Code:	999			
Description:	RFBT			
Payment Type:	Fringe Benefit			
Calculation Method:	Fixed Dollar Amount			
Amount:	0.00			
Percentage Rate:				
Cost Centre:	Employee's Default			
Fringe Benefit Type:	Туре 2 💌			
	Fringe Benefit Type Rate:			
	1.8868 🗖 Override Rate			
	Liabilities			
Find : F9 🔒 Save : F1	0 X Cancel S Delete : F6 Exit :	Esc		

Figure: Fringe Benefits Setup

- 2. In the **Code**, enter a unique number. It is recommended that you use a number commencing with **9** to ensure it will always appear at the bottom of your list of Non-Cash Benefits.
- 3. Enter a **Description**, e.g. *RFB*.
- 4. From the Payment Type, select Fringe Benefit.
- 5. Select *Fixed Dollar Amount* as the Calculation Method.
- 6. In the **Amount** field, enter **0.00**. This will enable you to enter a number specific to each employee.
- 7. Enter an appropriate **Cost Centre**. By leaving the Cost Centre as 0 (Employee Default), you will be able to change the cost centre specifically to each employee.



8. Select one of the following two Fringe Benefit Types:

Туре	Description
Туре 1	This type is used when the employer can claim a GST credit.
Туре 2	This type is used when the employer cannot claim a GST credit, for example, supplies made that were either GST-free or input taxed.

9. You can enter the Reportable Fringe Benefits one of two ways:

Туре	Description
Un-Grossed up	When the un-grossed up amount is entered, the system will calculate the grossed-up value depending on the <b>Fringe Benefit Type.</b>
Grossed-up	Enter the already grossed up amount. You <b>must</b> select the option <b>Override Rate</b> and enter <b>1.00</b> for the override rate.

10. Click on **Save** or press **F10** to save this Non-Cash Benefit.



### Loading Reportable Fringe Benefit Amounts

Reportable Fringe Benefits are loaded into the system by means of a One-Off Pay.

#### To load Reportable Fringe Benefit Amounts

1. From the Pay menu, select *One-Off Pay*.

🚥 One-O	ff Payment		23		
Pay P	eriod:	Monthly	•		
Pay P	eriod Start Date:	01/03/2021			
Pay P	eriod End Date:	31/03/2021			
Physic	cal Pay Date:	31/03/2021			
SG Ex	pected Payment Date:	28/04/2021			
Сору	Standard Pay:	No 💌			
Pay N	umber of Pay:				
	Make One-Off	Pay			
	Calculate P	ay			
	Print Payshe	eet			
	Print Rep	orts			
Direct Credit Transfer					
Finish One-Off Pay, Backup					
	Finish One-Off Pay	/, Backup			
	Finish One-Off Pay Delete One-Of	/, Backup f Pay			

Figure: Fringe Benefits One-off Pay

- The Fringe Benefit Tax Year is from April 1 the previous year to March 31 the current year. The Pay Period End Date and Physical Pay Date should therefore be *no later* than March 31 of the current year. If either of these dates are after March 31, the Reportable Fringe Benefit will not appear in the correct Fringe Benefit Year. Example:
- 3. As this pay will only contain the Reportable Fringe Benefit Amounts, select **No** from the **Copy Standard Pay** dropdown list.
- 4. Select Make One-Off Pay to create the pay.
- 5. A message will appear, asking if you wish to pay all the employees that are in this pay frequency. It is unlikely that you would be entering Reportable Fringe Benefits for all your employees. Click **No**.
- 6. Click Calculate Pay.

11 | MYOB ESEOFY - Payroll (AU).003



- 7. Click Find, to select the employee requiring Reportable Fringe Benefits update.
- 8. A message will appear, stating that the employee is not currently in this pay. This message will appear if you chose not to include all the employees in the One-Off Pay. Click **Yes** to include the employee in the One-Off Pay.
- 9. Select Non-Cash Benefits.
- 10. Click Add or F4.

E Non-Cash Benefits		×				
Employee:	1 Smith, Sandra Olive					
Code:	999					
Description:	RFBT					
Payment Type:	Fringe Benefit					
Calculation Method:	Fixed Dollar Amount					
Amount:	6600.00					
Percentage Rate:	0.0000					
Cost Centre:	1102 Admin/Acc/Wages					
📃 Find: F9 🛛 😭 Save : F10 🛛 💽 Exit : Esc						
	· · · · · · · · · · · · · · · · · · ·					
Figure: Non-Cash I	Benefit FBT					

- 11. in the **Code** field, enter the **Code** assigned to the Reportable Fringe Benefit pay item.
- 12. Enter the Amount.
- 13. If you did not assign a **Cost Centre** when you set up the Non-Cash Benefit, you should assign a Cost Centre now.
- 14. Click Save or F10.
- 15. Click **Save** or **F10** again to return to the employee's One-Off Pay. The One-Off Pay for the employee should not show any values as Non-Cash Benefits are not physically paid to the employee.
- 16. Repeat steps 5 through 15 to update other employee records for Reportable Fringe Benefits.
- 17. Click Save or F10 to save this pay and return to the One-Off Pay screen.
- 18. Click **Print Reports** for a Non-Cash Benefit History report. Use the report to check that you have entered the correct values for the appropriate employees.
- 19. You can also print the **Pay Summary** report with the **Report Options**, Use Grossed Up Value for Fringe Benefits. To see the figures as they will appear on the Payment Summaries.
- 20. Click Finish One-Off Pay, Backup to complete and update the One-Off Pay.
- 21. A message will appear, asking you to confirm that the pay is correct and that all reports are printed. Click **Yes**.
- 22. You will be prompted to do a backup.
- 23. Once the backup is completed, a message will appear, confirming that the pay has successfully been updated. Click **Ok**.
- 24. To update this information to the ATO you can select **Update** from the **Single Touch Payroll** from the dropdown menu under **Pay**.

Pay	Reports	Maintenance	Utilities	Help
<u> </u>	urrent Pay			
<u> </u>	<u>)</u> ne-Off Pay	/		🍽 🛰 💻 🚺
P	ay <u>L</u> ist			
	irect Credit	t Transfer		
<u>S</u>	uperannua	tion Transfer		
S	ingle Touc <u>l</u>	<u>h</u> Payroll	•	Submissions
p	av Superan	nuation		Update
	-7			<u>Finalisation</u>
l l	nport Time	Transactions		Zero Year to Date
<u> </u>	apid Load	Pay	Validation Check	
E	XO Remo <u>t</u> e	2	-	
<u>N</u>	<u>A</u> yStaffInfo			
U	<u>l</u> pdate			

Figure: Update pay details to ATO

This will open the Single Touch Payroll – Update window where you can select individual or all employee records to be updated to the ATO.

simplify success



## **Final Pay Period**

If the payroll setting for STP is not set to **Auto submit STP pay event date to ATO after every pay update,** submit your final pay period data to the ATO as has been the case after each pay update.

## Year-End Finalisation

With Single Touch Payroll, at the end of each financial year, you must send a finalisation declaration for each employee.

This is a separate step and must be completed regardless of the method the pay data is being sent after each pay update.

So, even if the payroll is set to **Auto submit STP pay event date to ATO after every pay update** the finalisation declaration must also be sent.

This declaration has the year-end totals of the STP data for each employee.

To send a finalisation declaration;

- select Single Touch Payroll > Finalisation from the Pay menu
- Tick the Select All checkbox or tick the individual employees to be included in this submission

inancia	al Year — +		121			Sort Order	·		adiad
Curren	L	■  01/07/2020-30/06/20	JZ I			Sort By Cou	e		enaing
TP No	tes								
lotes:									
Selection	t All								
elect	Code≜	Employee Name	Alpha Code	Occupation	Employment Status	Start Date	End Date	Tax Scale	Number of Pays
		Wallace, Edward James	WALLACE	Accounts Clerk	Current	27/09/2003		Standard Employee	5
~	2	Andrews, Thomas Harley	ANDREWS	Accounts Clerk	Current	10/07/2008	11	Standard Employee	5
~	3	Houghton, Jannet Faye	HOUGHTON	Receptionist	Current	03/09/2018	11	Standard Employee	5
<b>V</b>	4	Smith, Sandra Olive	SMITH	Account Manager	Current	10/05/2013	11	Standard Employee	5
•	5	Keating, Karl Adrian	KEATING	Account Manager	Current	17/08/2018	11	Standard Employee	5
<b>v</b>	6	Russel, George Thomas	RUSSEL	Storeman	Current	10/11/2019	11	Standard Employee	5
•	7	Robinson, Henry Karuso	ROBINSON	Storeman	Current	07/09/2015	11	Standard Employee	5
<b>v</b>	8	Hillary, Matthew Martin	HILLARY	Support Technician	Current	05/11/2014	11	Standard Employee	5
•	9	Jackson, William Duncan	JACKSON	Support Technician	Current	14/09/2018	11	Standard Employee	5
$\checkmark$	20	Tate, Bernard Cedric	TATE	Office Manager	Current	01/02/2008	11	Standard Employee	5
•	21	Giles, Harrison Relf	GILES	Warehouse Manager	Current	03/09/2018	11	Standard Employee	5
<b>V</b>	22	Watson, Judy May	WATSON	Support Manager	Current	11/10/2016	11	Standard Employee	5

Click the <u>Send to ATO</u> button.

Figure: Single Touch Payroll – Finalisation screen

If you find that there is an error on one or more declarations, correct the error or errors and then just open this window and tick the employee you want to update and send the correct declaration.

simplify success



## Lockdown Financial Year

Once the Year End Finalisation declaration has been submitted to the ATO final task is to lockdown the Financial year.

Prior to this step you should have a backup of the payroll company.

To lockdown the payroll company go to:

- 1. Utilities > Setup Exo Payroll > Other > Other and enter 30/06/2021 in the Financial year lockdown date:
- 2. Save your changes.

Setup Payroll
Company setup       Other         Employee defaults setup       Time transaction import into Payroll         General ledger setup       Import time transactions         Leave management setup       Format • DBF File • ASCII File • CSV File         Other       File Location: • CAPayrollA         Pay period status       MyStaffinfo import into Payroll         Payroll tax       MyStaffinfo import into Payroll         Reduce salary when importing leave requests:       Always •         Reduce salary when importing leave requests:       Always •         Reduce salary when importing timesheet leave requests:       Always •         © Rapid load pay       4 or 5 weeks salary in month         No warning when pay casual employees       Financial year lockdown date:
Payment setup       Single Touch Payroll setup       Superannuation setup       List view         O Tree view

Figure: Other screen in Setup Payroll

## MYOB Employer Services (AU) End of Financial Year Checklist

Completed	What	Where/Due
Upgrade	Upgrade to compliance release	Help > Upgrade Software Online
Update	Reportable Fringe Benefits to 31/03/2020	Pay > One-off Pay
Print	Trial Balance Report	Reports > Print Reports > Financial > Trial Balance
	Pay Summary Report	Reports > Print Reports > Pay > Pay Summary
	Pay Costing Analysis Report	Reports > Print Reports > Financial > Costing Analysis
	Superannuation Summary Report	Reports > Print Reports > Financial >Superannuation Summary
Reconcile	Trial Balance Report	
	Pay Summary Report	
	Pay Costing Analysis Report	
	Superannuation Summary Report	
Backup		
Last Pay Submission	Submit Pay Data for Final Pay Period to ATO	Must be completed by July 14, 2020
Finalisaton Submission	Submit STP Finalisation Data to ATO	Must be completed by July 14, 2020 if you have over 20 employees OR before July 31, 2020 if you started STP in 2019-2020 financial year and have less than 19 employees.
Lockdown	Financial Year to 30/06/2020	Utilities > Setup Payroll > Other > Financial Year Lockdown Date

Document 10497

NOTES:

## EOFY Checklist 2021 - 2022

#### Install Compliance Release



Download and install the compliance release

*Important:* Read the Release Notes to familiarise yourself with important information related to this upgrade.

#### **Reportable Fringe Benefits**



**Reinstate Terminated Employee** terminated during the Financial Year requiring updating for Reportable Fringe Benefits.

Important: Employees' original start date must be used.



*Load Reportable Fringe Benefits* through a One-off Pay using a Fringe Benefit-type Non-Cash Benefit.

Important: Physical Pay Date no later than 31/03/2021.

Important: Tick the Do Not Send to ATO checkbox on the one-off pay.



Update Terminated Employees' status after updating Reportable Fringe Benefits.

*Important:* Enter Employees' original Termination Date together with termination payment details, e.g. Reason for Termination. **Do not** update any monetary values.

#### **Reconciliation Reports**

**Trial Balance:** Reports > Print Reports > Financial > Trial Balance

- Pay Type: Selected
- Date Range: 01/07/2020 30/06/2021
- Pay Frequency: Any
- Report Options:
- Summary
- Landscape
- Physical Pay Date

Pay Summary: Rep

Reports > Print Reports > Pay > Pay Summary

- Pay Type: Selected
- Date Range: 01/07/2020 30/06/2021
- Pay Frequency: Any
- Report Options:
- Physical Pay Date



	<b>Print Costing Analysis:</b> Reports > Print Reports > Financial > Costing Analysis
	<ul> <li>Pay Type: Selected</li> <li>Date Range: : 01/07/2020 - 30/06/2021</li> <li>Pay Frequency: Any</li> <li>Report Options:</li> <li>Hide Leave Accruals</li> <li>Hide WorkCover</li> <li>Hide Non-Cash Benefits</li> <li>Physical Pay Date</li> </ul>
	<b>Superannuation Summary:</b> Reports > Print Reports > Financial > Superannuation Summary
	<ul> <li>Pay Type: Selected</li> <li>Date Range: 01/07/2020 - 30/06/2021</li> <li>Pay Frequency: Any</li> <li>Report Options:</li> <li>Show Terminated Employees</li> <li>Physical Pay Date</li> <li>Payment Summaries</li> </ul>
Backup Payroll Company	
	Prior to creating the ATO file you should backup the payroll company.
ATO S	ubmission
	Submit the final Pay Data to the ATO.
ATO S	ubmission
	Submit the Year End Finalisation declaration to the ATO.
Financial Year Lockdown Date	
	Change the Financial year lockdown date to 30/06/2021.