### employment hero

## Automate tricky calculations with **Employment Hero Payroll's** pay conditions engine



Do you have clients with complex employment agreements? Manually calculating each employee's pay, overtime, leave and other allowances is tedious and unnecessary. Employment Hero Payroll's pay conditions engine allows accountants, bookkeepers and outsourced payroll providers to set conditions according to each clients' unique payroll scenario!

#### What does it mean?

Simply put, our pay conditions engine allows you to build each client's unique employment agreement rules into Employment Hero Payroll.

#### How does it work?

We're one of the only payroll softwares out there that offer a tailored, fully customisable pay conditions engine that can be altered to suit any clients' business needs.

The pay conditions engine is made up of 3 main components. These are all managed in Employment Hero's payroll settings, and work together to create a fully tailored experience to each client and their employees.

#### Pay rate templates

These manage the rates of pay, including automatic progression based on anniversaries or birthdays

#### Leave allowance templates

These manage leave entitlements based on employment type, location or years of service

#### **Rule sets**

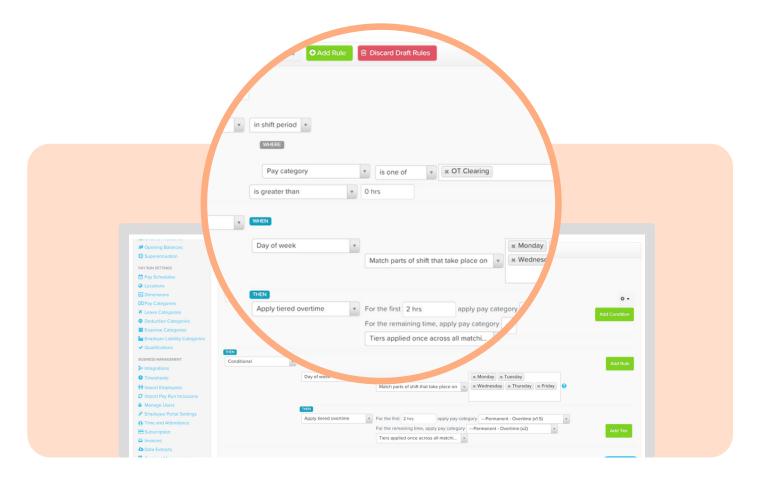
These manage the automatic interpretation and calculation of hours worked, that are submitted via timesheets



# What can you automate with the pay conditions engine?

- Pay rate templates covering standard rates, penalty rates and allowances for each age bracket and each classification
- $\checkmark$  Pay conditions
- ✓ Allowances
- Public holiday rules
- Leave templates, including state-based long service leave entitlements (if applicable)
- Shift worker support
- Pay rate increases
- Time in lieu of overtime
- Increased wage rates based on anniversaries







# How can your business benefit from the pay conditions engine?

We're designed to make life easier for busy payroll professionals. By making your own life easier, you're also simplifying things for your team, your clients and their employees!



#### Eliminate human error on manual calculations

Manually calculating wage rates and specific employee pay conditions can result in human error. Automate these with ease, to avoid costly mistakes. Simply configure, set and forget!



#### No data double handling

Eliminate data double handling, with information from the pay conditions flowing through from timesheets straight into payroll.



## Manage pay rate increases in bulk

Pay rates can be updated in bulk, and can even be automated to apply the changes for a date in the future. Free up time spent on manual work and reinvest into strategic planning and new client acquisition.



## Diversify your client portfolio and scale with ease

Take on tricky and complex clients with confidence. The pay conditions engine handles even the most complex employment agreements for you, allowing you to diversify your client portfolio.



#### No more forgetting important dates

By configuring public holidays and work anniversaries, you'll never forget a date again. The pay conditions engine can be set to automatically increase an employee's wages when these rules are triggered.



## Peace of mind and total visibility

Understand why and how specific shifts have been calculated for total transparency. Our built-in rule tester also ensures that pay condition rule sets have been configured correctly – so no nasty surprises!



## Partner with Momentum

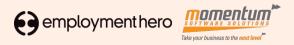
By partnering with Momentum Payroll powered by Employment Hero, you'll benefit from:

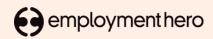
- Automated pay runs
- Powerful pay conditions engine\*
- Employee self service
- Timesheets
- STP 2 reporting
- Automated superannuation calculations
- Payroll calculation transparency
- Time & attendance kiosk\*
- Rostering\*



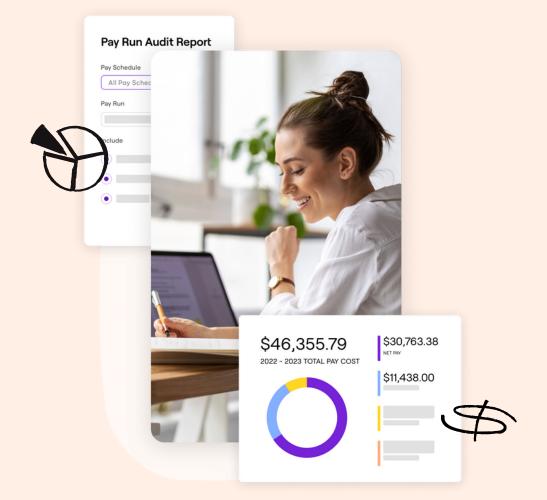
Deshboard /			
\$46,355.79 2022 - 2023 TOTAL PAY COST	MET PAY	763.38	New Pa
Action Items	1		
19/12/2022 - More than 28 days have passed for the following	owing 2 employees without a tax file number being	puoted. Click to view	
15/12/2022 - Restaurant Industry Award 2020 [MA00]		found here. Would you like to apply the updates?	
There was an issue delivering some of your emails. P	tease check the mail log for more details.	found here. Would you like to apply the updates?	Click here for more detail
There was an issue delivering some of your emails. P	tease check the mail log for more details.		Click here for more detail
There was an issue delivering some of your emails. P Pay event submitted 16/09/2022 for pay cycle: Weekly I	tease check the mail log for more details. has pay event lodgement errors. You should rectify t		Citck here for more detail Manage employees. Add empl
There was an issue delivering some of your emails. P Pey event submitted 16/09/2022 for pay cycle: Weekly fi Employees Pay Runs A Approved Leave	tease check the mail log for more details. has pay event lodgement errors. You should rectify t		
There was an issue delivering some of your emails. P Pey event submitted 16/05/2022 for pey cycle. Weekly I Employees Pay Runs  Approved Leave Q Find an Employee Active Employees •	Resse check the mail log for more details. has pay event lodgement errors. You should rectify t Reports Payroll Settings	hese errors before processing anymore pay runs or pay events.	Manage employees Add employees
There was an issue delivering some of your emails. P Pey event submitted 16/05/2022 for pey cycle. Weekly I Employees Pay Runs  Approved Leave Q Find an Employee Active Employees •	Resse check the mail log for more details. has pay event lodgement errors. You should rectify t Reports Payroll Settings	hese errors before processing anymore pay runs or pay events. Employment Type	Manage employees Add employees Add employees
There was an issue delivering some of your emails. P Pey event submitted 16/05/2022 for pey cycle. Weekly I Employees Pay Runs  Approved Leave Q Find an Employee Active Employees •	Resse check the mail log for more details. has pay event lodgement errors. You should rectify t Reports Payroll Settings	hese errors before processing anymore pay runs or pay events. Employment Type Full Time	Managa employees Add employees Pay Schedule Weekoy
There was an issue delivering some of your emails. P Pey event submitted 16/05/2022 for pey cycle. Weekly I Employees Pay Runs  Approved Leave Q Find an Employee Active Employees •	Resse check the mail log for more details. has pay event lodgement errors. You should rectify t Reports Payroll Settings	hese errors before processing anymore pay runs or pay events. Employment Type Full Time Full Time	Managa amployeas Add employeas Pay Schedule Weskly Montrity

\* Available on Employment Hero Payroll Plus only. All other features are available on both Standard and Plus plans.









# Your partner in payroll and employment success.

#### With solutions to streamline your payroll process

Simplify

Help with compliance

 $\boxed{\phantom{a}}$  Save time

Save costs

Vin more

Do more

#### Find out more:

momentumsoftwaresolutions.com.au/solution/ momentum-payroll-employment-hero/ BOOK A DEMO