employment hero

Automate tricky calculations with Employment Hero Payroll's pay conditions engine

Do you have clients with complex employment agreements? Manually calculating each employee's pay, overtime, leave and other allowances is tedious and unnecessary. Employment Hero Payroll's pay conditions engine allows accountants, bookkeepers and outsourced payroll providers to set conditions according to each clients' unique payroll scenario!

What does it mean?

Simply put, our pay conditions engine allows you to build each client's unique employment agreement rules into Employment Hero Payroll.

How does it work?

We're one of the only payroll softwares out there that offer a tailored, fully customisable pay conditions engine that can be altered to suit any clients' business needs.

The pay conditions engine is made up of 3 main components. These are all managed in Employment Hero's payroll settings, and work together to create a fully tailored experience to each client and their employees.

01. Pay rate templates
These manage the rates of pay, including automatic progression based on anniversaries or birthdays

02. Leave allowance templates
These manage leave entitlements based on employment type, location or years of service
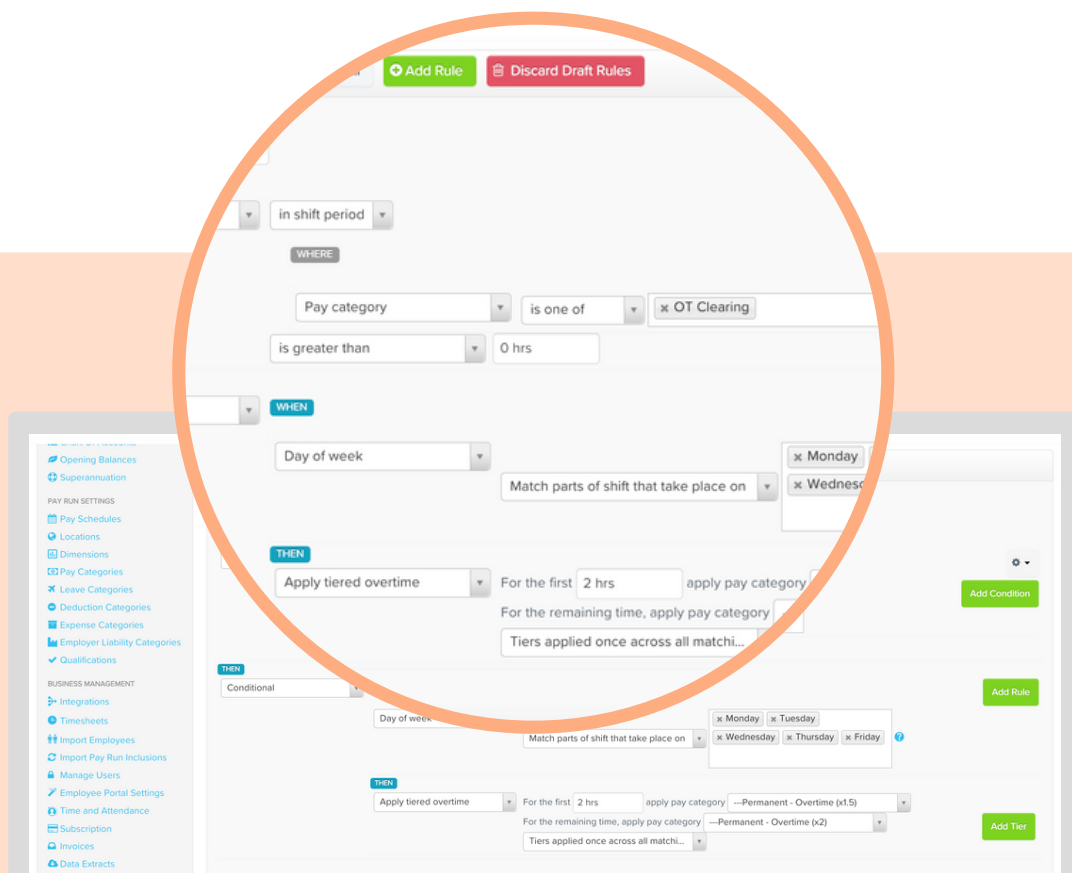
03. Rule sets
These manage the automatic interpretation and calculation of hours worked, that are submitted via timesheets

employment hero   *momentum*
SOFTWARE SOLUTIONS
Take your business to the *next level*

What can you automate
with the pay conditions engine?

- ☑ Pay rate templates covering standard rates, penalty rates and allowances for each age bracket and each classification

- ☑ Pay conditions

- ☑ Allowances

- ☑ Public holiday rules

- ☑ Leave templates, including state-based long service leave entitlements (if applicable)

- ☑ Shift worker support

- ☑ Pay rate increases

- ☑ Time in lieu of overtime

- ☑ Increased wage rates based on anniversaries

How can your business benefit from the pay conditions engine?

We're designed to make life easier for busy payroll professionals. By making your own life easier, you're also simplifying things for your team, your clients and their employees!

Eliminate human error on manual calculations

Manually calculating wage rates and specific employee pay conditions can result in human error. Automate these with ease, to avoid costly mistakes. Simply configure, set and forget!

No data double handling

Eliminate data double handling, with information from the pay conditions flowing through from timesheets straight into payroll.

Manage pay rate increases in bulk

Pay rates can be updated in bulk, and can even be automated to apply the changes for a date in the future. Free up time spent on manual work and reinvest into strategic planning and new client acquisition.

Diversify your client portfolio and scale with ease

Take on tricky and complex clients with confidence. The pay conditions engine handles even the most complex employment agreements for you, allowing you to diversify your client portfolio.

No more forgetting important dates

By configuring public holidays and work anniversaries, you'll never forget a date again. The pay conditions engine can be set to automatically increase an employee's wages when these rules are triggered.
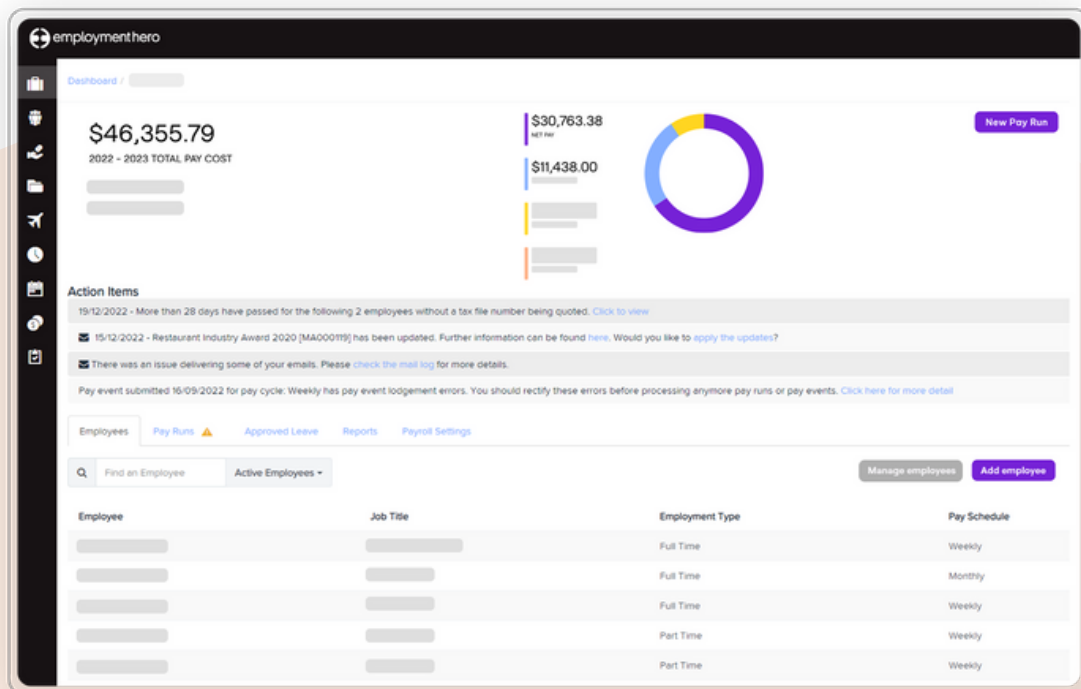
Peace of mind and total visibility

Understand why and how specific shifts have been calculated for total transparency. Our built-in rule tester also ensures that pay condition rule sets have been configured correctly - so no nasty surprises!

Partner with Momentum

By partnering with Momentum Payroll powered by Employment Hero, you'll benefit from:

- Automated pay runs

- Powerful pay conditions engine*

- Employee self service

- Timesheets

- STP 2 reporting

- Automated superannuation calculations

- Payroll calculation transparency

- Time & attendance kiosk*

- Rostering*

* Available on Employment Hero Payroll Plus only. All other features are available on both Standard and Plus plans.

Your partner in payroll and employment success.

With solutions to streamline your payroll process

- ☑ Simplify
- ☑ Save time
- ☑ Win more

- ☑ Help with compliance
- ☑ Save costs
- ☑ Do more

Find out more:
momentumsoftwaresolutions.com.au/solution/
momentum-payroll-employment-hero/

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