momentum
SOFTWARE SOLUTIONS
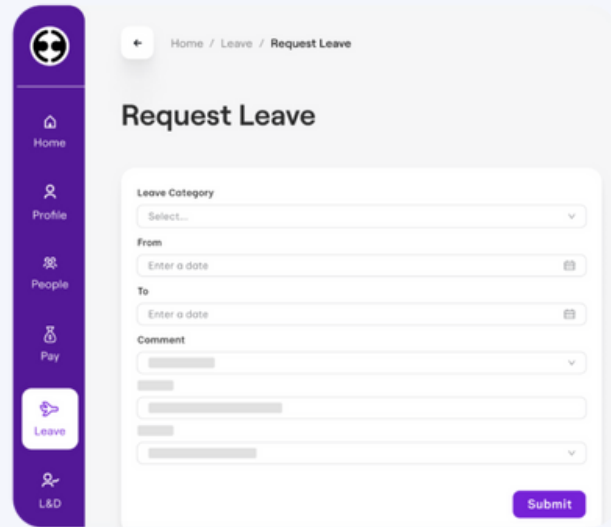
Take your business to the next level

Could your payroll processes be more automated?

Manually calculating and processing data each pay run? There is a better way with Momentum Payroll - powered by Employment Hero! A payroll and workforce management solution that automatically complies with Fair Work, giving you peace of mind, and more time.

All-in-one solution: from rostering to payroll

From paperless employee onboarding, to rostering and timesheets, all the way through to payroll and super, Momentum Payroll powered by Employment Hero offers a single source of data for true payroll automation, in the cloud. Cost rosters and timesheets for wage costs upfront, manage a workforce and achieve accurate and compliant payroll from start to finish.

The smartest pay conditions engine available

Our pay conditions engine allows you to create your own EA rules and drives our library of pre-built modern awards. True award interpretation means timesheet data in - award calculations done for you! With an award installed, time in lieu accruals, overtime calculations, allowance inclusions, and RDOs are automatically calculated for you. No need to worry about underpaying staff.

Seamless payroll experience

Momentum Payroll is an all-in-one tool for automating payroll compliance in the cloud. With automatic expiry of deductions, leave and expense management, SuperStream and STP compliance, and set and forget automated pay runs, Momentum Payroll is your answer to manual processes.

Momentum Payroll powered by Employment Hero is a fully automated payroll solution, offering unparalleled time-saving benefits to businesses of all sizes.

www.momentumsoftwaresolutions.com

	Feature	Standard	Plus	Why is this important for your clients?
Getting Started	Import employees and opening balances	YES	YES	Easily import opening balances to be up and running in no time. Save time by importing data from previous systems in any format, using our advanced flatfile importer.
	Employee self on-boarding	YES	YES	No more paperwork and double-entry! Name and email is all you need to get new staff onboarding themselves.
	Data extracts	YES	YES	We don't restrict you from accessing data. Easily export and manage your data.
	Bulk update pay rates	YES	YES	Reduce manual errors and save time by updating rates for a group of employees in bulk.
Pay Conditions & Automation	True award interpretation		YES	No manual calculations necessary, ever! Install an award for automatic calculation of Fair Work pay conditions such as overtime and time in lieu.
	Award related age-based progression		YES	No need to keep track of employee birthdays anymore! New pay rates based on birthdays are automatically applied.
	Costed rosters		YES	Know and manage wages costs before they happen.
	Costed timesheets		YES	Know your wages costs and compare quickly and easily with the roster for any discrepancies.
	Pay conditions engine for unique scenarios		YES	Build the rules of an Enterprise Agreement for automating your clients own pay conditions.
	Automated pay runs	YES	YES	Yes! Automated Pay Runs is exactly that - set and forget and have the system cause the pay run to stop based on triggers chosen by you.
Rostering and Time & Attendance	Clock on / off - mobile app		YES	Perfect for employees out and about, with gps tracking for each clocking event.
	Clock on / off - iPad app		YES	Automatic timesheet creation upon clock-off.
	Live view		YES	A real time view of all clocking activities across the business.
	Roster warnings		YES	Create roster warnings to trigger if a shift breaches certain conditions - to guarantee compliance over shift scheduling.
Payroll	Salary sacrificing and deduction management	YES	YES	Set and forget - automatic expiry of deductions once they reach a certain date or amount.
	Payroll journals	YES	YES	Connect to a range of journal service options and automatically push payroll journals directly into a GL after finalising a pay run.
	Leave management	YES	YES	Employee leave requests feed directly into payroll for easy calculation and management of balances.
	Terminations	YES	YES	Automatic calculation of leave accruals to be paid out and correct taxing - employment terminations with just a few clicks.
	Expense management	YES	YES	A fuss-free process for employees to apply for business expense reimbursements.
	Automated public holidays		YES	Up to date State and Federal public holidays are provided automatically in each business to save manual stress.
Employees	Employee self service	YES	YES	Empower employees to communicate with management and payroll. Easily have staff managing their own details, accepting shifts, logging leave, timesheets and expenses. Delegate tasks appropriately.
	Document management	YES	YES	Keep record of employee documents in the cloud. Employees can be notified of documents for acknowledgment in the ESS portal or Swag app.
ATO Integration & Super	STP compliant	YES	YES	Easily submit pay events post every pay run, straight to the ATO - there really is not much to it.
	Super payments	YES	YES	Make super payments quickly and seamlessly using our integration with Beam.